

MARFLEX-M.J.MAILLIS POLAND Sp. z o.o. headquartered in Karczew manufactures PP & PET Straps, Stretch Films, and the distribution of our final product packaging solutions.

We aspire to become a Leader in Europe thus gaining recognition as a specialized supplier and reliable business partner through customer care excellence.

Being a socially responsible company, we comply with all Ethical Standards as set in the Code of Ethics.

Our objective is to:

- fulfill the Customer's requirements by achieving and maintaining the highest-quality within the Company's production of PP & PET Straps and Stretch Films, as well as our services related to the distribution and maintenance of our end-of-line packaging solutions,
- carry out business activities in a friendly way both to people and the natural environment,
- ensure safe and hygienic working conditions for all employees working directly for the organization or sub-contracted under our supervision, to prevent work-related injuries and health complaints appropriate to the purpose, size and context of the organization and the guidance of OH&S risks and opportunities,
- eliminate or reduce to the absolute minimum any adverse production effects on the environment.

**We meet our Policy Targets by improving and implementing within our Integrated Management System as required to meet the international accreditations ISO9001, ISO14001, OHSAS18001, ISO45001, ISCC PLUS by:**

- fulfilling legal, statutory and other interested parties' requirements, to which the company has committed itself,
- efficient and timely processing of orders,
- researching the customer's level of satisfaction and permanent care for raising this level,
- improving processes by using a risk based analysis approach and implementing the opportunities developed from this,
- implementing the use of appropriate technologies ensure successful manufacturing best manufacturing practices for our products,
- continually developing our infrastructure and technical resources,
- conducting reasonable and environmentally safe waste management policies through segregating, safe storage, recycling or disposal,
- reducing electricity consumption wherever possible in our processes,
- improving safe working methods and in particular constantly reducing work related threats,
- eliminating or reducing risks related to occupational health and safety,
- continuous improvement of the Integrated Management System,
- consultation and participation with employees and employee representatives,
- co-operation with raw material suppliers, resource management and service providers to ensure the maintenance of highest quality and environmental standards as well as safe and ethical working conditions within the whole supply chain,
- compliance with ISCC requirements.

**Every employee is fully engaged, and committed to delivering the companies objectives by willingly contributing to the improvement of our Customers satisfaction, our work place safety and the protection of our environment. These joint activities will help us all reach the desired success for all concerned parties.**

*Chief Operations Officer  
Adam Radkowski*

*Chief Sales Officer  
Anastasios Pavlopoulos*

*Date: 5<sup>th</sup> of October , 2020*