

M.J. MAILLIS SINGLE MEMBER S.A. hereinafter called "Maillis" is an efficient solution partner in its customers' value creation process and provides a vast range of High-Quality products in Transit Packaging. It offers "End Of line" Solutions, suitable for meeting any Industrial Packaging need from light applications to heavy duty demands in every industry sector. Having more than 35 years of experience in Metals Industry, Maillis has the know how to best serve and provide sustainably reliable Solutions to more than 50 countries around the world.

Our company is fully committed to improving the environment but also to ensuring health and well-being of employees, suppliers, subcontractors, and visitors to the company's facilities, as defined by the written provisions of Greek and European legislation. Maillis strategy for reducing accidents and occupational diseases is based on the assessment of risks and the necessary measures to control them, the preparation of preventive action programs and the improvement of working conditions, the maintenance and monitoring of the safe operation of means and facilities.

We maintain an open and transparent communication, participation, and consultation with all employees along with a continuous and appropriate training on all matters related to health and safety at work. With regular audits we verify whether provisions and internal policies are being observed. This way we keep on improving our compliance the best way.

"Maillis" expects from the suppliers to provide and maintain safe and healthy working conditions, comply with applicable laws and regulations in this regard and to integrate health and safety management practices into their business. The suppliers should have specified rules for dealing with hazardous materials. They are encouraged to record and maintain an accessible list of hazardous substances by all personnel. In addition, they are encouraged to identify, evaluate, and manage occupational health and safety hazards through a prioritized process of hazard elimination, engineering controls, and/or administrative controls, and are required to provide their personnel with all appropriate personal protective equipment.

The Suppliers shall take necessary precautionary measures against accidents and occupational diseases. Furthermore, they shall provide adequate and regular training to ensure that workers are educated on health and safety issues. For any possible emergency, suppliers shall develop and implement emergency plans and response procedures that will minimize harm to life, environment, and property. Additionally, all the representatives of the supplier, providing on-site service in our company, shall comply with the company's internal safety regulations.

On behalf of M. J. Maillis Single Member S.A.

*Athanasios Kotoupas*  
*QA/RD & EHS Manager*